

## Nisshin Steel

**Award:** Safety  
**Category:** Workplace Improvement

### Young site leader safety activity

#### Challenge

Our safety activity has been organised by the Command hierarchy. We do however have bottom-up style activities like near-miss measures and improvement proposals which are based on personal opinion. In order to collect the free opinions of employees without the interference of the company organisation, the Young Site Leader activity plan was created.

#### Action

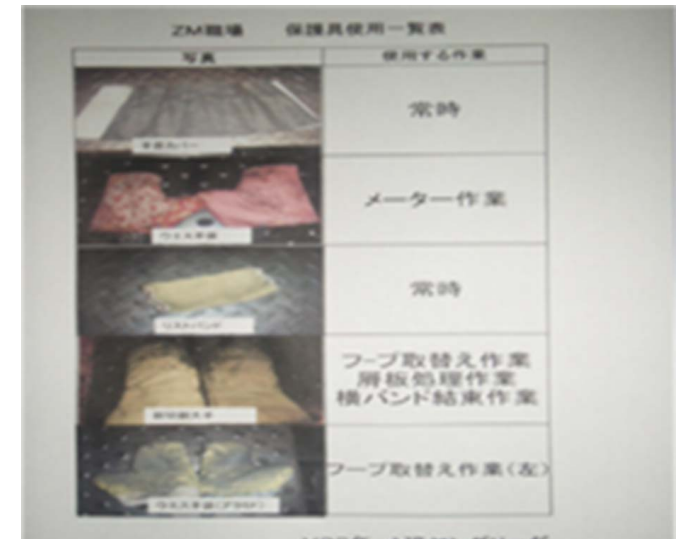
As a first step a group is formed. It mainly consists of a young site leader (a person under 30 years of age) who will be the object person and temporary member who participates in these activities depending on the situation (ex. observer who is a group leader of each plant, site leader, safety officer etc.). According to circumstances, some chief & foreman temporarily attend as an observer. Each group will at least have a group leader, a site leader and a safety officer. There is a daily rotation system.

The second step is a meeting in January to discuss the activity plan. The meetings will be repeated on a monthly basis.

An activity case is shown in the pictures below.



1. Inspection patrol



2. Protective equipment check list

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3. Confirmation grooming mirror



4. Setting warning sign



5. Guideline development and distribution

## Outcome

These safety activities are based on the Young Site Leaders. It has become a continued improvement programme based on a voluntary activity. After the awareness for safety is activated with these young

team members, the activated member is to work on all plant safety activity steadily. This bottom up safety activity has been spread to all plant work.