



Nisshin Steel

Award: Safety
Category: Workplace Improvement

Technical Committee Safety Activities

Challenge

Safety activities are usually conducted per department. Cross-departmental problems are therefore difficult to handle. If there are walls between the organisation system, it prevents problem-finding. We established a cross-departmental expert committee which responds to specific issues together with the usual safety activity. The chairman of the committee regularly reports to the president directly.

Action

The structure and activities are set out as follows (each committee has a chairman and from 14 to 21 persons in the committee):

1. Safety equipment committee
 - Facility safety check in case of construction and remodelling of facilities. The committee conducts an inspection point for workers to be safe.
 - Facility safety diagnosis. In order to eradicate disaster. The committee does a safety diagnosis implementation sequentially by design.
2. Crane slinging committee
The cranes will regularly be tested. This committee also tests new cranes when they arrive.
3. Fault Accident Eradication Committee
This is an open-rank safety training for new-second year employees and mid-level employees. They follow a seminar to keep the safety discipline.
4. Transport Safety Committee
This committee provides seasonal traffic safety promotion and traffic safety information. An inspection patrol will check the parking lot and the road traffic.
5. 5S Promotion Committee
A 5S Promotion Day is organised in the whole office.
 1. About 100 employees clean up the road and the site
 2. Health management check-prevention
 3. Food poisoning patrol
 4. Non-smoking rules patrol
 5. Opening health workshop
6. Environment protection and disaster prevention committee
This committee organises a fire prevention campaign in spring and autumn. They do safety promotion for the handling of hazardous material and environmental management awareness month is organised. They further organise a high-pressure safety activities week.
An opening disaster practical course and comprehensive disaster-preparedness drill for new employees are provided.
7. Pointing and calling promotion committee
They organise the confirmation patrol for pointing and calling when cross-walking on site.
Documents to promote pointing and calling are distributed.



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Outcome

A quick response to cross-departmental activity is now guaranteed. Each committee will adjust its member's department role and will be aware of the problems that have been shared.

The safety activity is revitalised. As each committee is given responsibilities and functions, they are growing in their roles.

Through the development of activities each committee will have expertise in other fields. Experts in the committee are from each department and they share their knowledge. It leads to the improvement of the skills and the activities of the department.