



POSCO

Award: Safety
Category: Safety Training

Safety Improvement by Making a Short Film

Challenge

POSCO attempts continuously to reduce or eliminate safety accidents in the workplace. However, workers are exposed to fatal and other accidents.

To prevent accidents from happening, POSCO tries to:

1. Regularly educate all employees
2. Put up banners around the plant and offices to alert staff of the dangerous places
3. Patrol the work place by safety masters etc.

Nevertheless, managers emphasise to employees that it is important to think of safety at all times.

So, POSCO developed ways to awaken safety awareness by employees.

Action

POSCO has developed the system that employees make short films about accidents and near-misses that happened.

The employees, including the person that was directly involved in the accident, make a short film about the accident they experienced in the workplace. The film has to show how and why it happened and what the problem was. And, they must propose a way to prevent it from happening again.

Many employees are involved in making short films and they get lots of information this way.

Also, before the start of any meeting, all attendees should watch one film that is made by the employees, in order not to forget the dangerous situations at the factories.

Outcome

Since POSCO started with the making of the short films, the safety accidents rate has reduced. No accidents have occurred in the STS section since 2013.