

# Jindal Stainless Limited

## Creating a better working environment

**Award:** Safety  
**Category:** Workplace improvement

### Challenge

A few unutilised areas in the plant were creating an unhealthy working environment and demotivating the workforce.



*As a result of the improvements, new park areas (above) and sports fields (below) have been created*



## Action

After performing a complete survey of the unused areas, it was decided to convert them into parks, green areas or sports grounds so they could be utilised by personnel from the plant.

Some of the changes included:

- A small space behind the Personnel department was used as a temporary walkway and had a borewell in its centre. The well was shifted to the side of the space and the area was cleaned and turned into a sports area.
- A water tank near the canal had been neglected. A duck house was constructed and the area landscaped so that the ducks could easily access the water.
- There was a very large vacant space near the truck parking area. High tension lines pass overhead. As a result, the area cannot be used for processing activities. The area was developed into a park with various landscaped areas and new planting. The space provides a more relaxed working atmosphere for the employees.

*Sports fields have been created to improve the health of employees*



## Outcome

The major benefits of this programme have been:

- Proper utilisation of spare and unused areas
- Beautification of the plant premises
- Enhancement of the Environment Management System as the plant area is now greener
- Creation of a relaxed working atmosphere
- Provision of sporting areas so employees can sharpen their skills after work
- Natural cleaning of the water tank as the ducks eat the small insects and weeds.

*Even the plant's ducks have a new (stainless steel) home*

